

Job Description Chief Technical /Engineering Advisor

Purpose

The Chief Technical/Engineering Advisor of (Name of DISCO) provides advice on how to improve the effectiveness of technology resources being utilized by (Name of DISCO).

Eligibility Criteria

- 16-year Degree in electrical engineering or a related field from a local/foreign university recognized by the Higher Education Commission
- Post Qualification relevant experience minimum of 15 years
- Excellent verbal and written communication skills.
- The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023.

Age Limit

- Upper age limit is 50 years.

Skills & Knowledge

- Leadership
- Planning and Organizing
- Teamwork and Collaboration
- Decision Making and Problem Solving
- Relationship Management
- Broad knowledge of Business Processes
- Thorough knowledge of technologies relevant to the electricity distribution sector
- In-depth knowledge of relevant market / industry trends in technology for all aspects of electricity distribution

Key Performance Indicators

- Completion of all assigned targets in the specified time.
- Developing and retaining people.
- Compliance to all technology standards and practices applicable to (Name of DISCO)
- Evolve the technologies in use at (Name of DISCO) to meet business requirements

Responsibilities

Advice on all technology affairs of (Name of DISCO)

- Support (Name of DISCO) in the development of its technology strategy, technology policy, protocols and standards to support the goals and business needs
- Oversee compliance with technology strategy and processes of (Name of DISCO)
- Provide input to technology budgets as part of corporate planning exercises and ensure their effective execution
- Liaise with CEO and department heads to determine how to maximize effective adoption and use technology to their teams
- Maintain effective relationships with key technology stakeholders of the electricity sector
- Keep track of the latest technology developments that can help improve (Name of DISCO)'s performance
- Update the technology strategy, technology policy, protocols and standards of (Name of DISCO) periodically and validate their alignment with internal business requirements and external dynamics.

People Management

- Provides effective and inspiring leadership to subordinates;
- Builds competent and high performing team capable to meet current and future needs;
- Delegates responsibilities to subordinates and creates a sense of urgency;
- Ensures parity among subordinates with regards to learning and growth opportunities;
- Leads by example;
- Builds a conducive working environment for an engaged and committed team;
- Promotes a sense of purpose and self-fulfilment among subordinates;
- Manages performance of direct reports through objective setting, continuous support, feedback and formal appraisal;
- Identifies training and development requirements of subordinates to take future roles in coordination with HR.